

**Detroit Public Schools Community District
And
THE DETROIT ASSOCIATION OF EDUCATIONAL OFFICE EMPLOYEES
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

August 26, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- All bargaining unit members will be paid holiday pay the day before Thanksgiving 2019.
- All bargaining unit members actively on the payroll as of the date of the bonus payment will receive a one-time \$750 bonus in an off-cycle check before December 25, 2019.

For the District:

For the Union:

Ando J. Pappas

Stephanie J. Garneau

Title: *Executive Director Labor Relations*

Title: *President*

[Signature]

Luella M. Bray

Title: *Deputy Supt*

Title: *Chief Steward*

Date: *August 28, 2019*

Date: *August 28, 2019*

[Signature]

Nikolai P. Vitti, EdD., General Superintendent

8/29/2019
Date